



Job Description

Cross Border Shared Heritage Project PEACE IV PROJECT WORKER

Working with the Staff and Management Committee of IDP to deliver the PEACE IV funded Youth Projects, the successful candidate will carry out the following actions: -

- Co-Ordinate and Monitor activities which will achieve the targets in accordance with the Shared History Project. Activities will include opportunities for cross community cultural awareness, acceptance and a better understanding of culture, language, music traditions, food traditions, built heritage, traditional skills and creative resources. Through a series of workshops and events the project will encourage greater cross community connections and friendships.
- This innovative programme will explore how we remember key events in our history, developing an understanding of how these events were experienced by different communities within the County and how these historical legacies have contributed to relationships today.
- This involves challenging attitudes, sharing perspectives and developing greater levels of trust and tolerance by exploring and debating these legacies through workshops, conferences, theatre and exhibitions and will target all the key target groups of the PEACE IV Programme.

Programme will include the following elements

- a. Launch event.
- b. 2 shared history projects based on know your place theme exploring local shared history of the two communities. This element will also incorporate cross border including 5 site visits across the border area.
- c. Children's Heritage Hunters programme – targeting both sides of the border and cross community venues, 84 children and young people will participate in 4 out of school programmes each with a minimum of 26 hours programme. This will also incorporate 4 field trips.
- d. 4 Shared Cultural Community events tying in with for example Burns Night, St Patricks Day Festival, Harvest Festival.
- e. Reminiscence project – working with older people from both communities and recording folklore, traditions and a way of life.
- f. Intercultural Music Project – offering young people from the target groups an opportunity for taster programmes in the traditional music of the target communities x 2 programmes
- g. Seminar Series – talks on Series



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of talks on for example-the famine and farming methods from plantation of Ulster Scots; brehon laws, easter rising, reformation times

- h. Language programme – exploring the two languages – Ulster Scots and Irish.
- i. Heritage events to include local traditional craft demonstrations that have a long association with East Donegal.
- j. Final closure event.

- The individual will assist in the planning, negotiation and initiation of programmes of work in partnership with referral agents, and appropriate others, which will meet the priorities outlined in the project –
- Using a “hands on” approach, he/she will be expected to regularly and systematically assess the required needs of those using the service provided by the project, by documenting progression, reconciliation and by developing a climate for the promotion of positive change.
- Working with Donegal Co. Co. PEACE IV staff and other partner organizations regarding cohesive actions regarding the delivery of the project activities.

He/she will be expected to:

- Undergo further appropriate training as needed or required.
- Support and contribute to community development when appropriate to do so.
- Devise an appropriate evaluation mechanism that will focus and document on the personal progression of the individual participant
- Provide updates of their work by the submission of regular reports including financial reports to the Steering Committee and to the relevant funder.
- Organise and develop a wide-ranging spectrum of reconciliation and conflict resolution projects (both educationally and socially), in response to the needs identified from the Programmes and which promote participation.
- Organise and budget for planned excursions to help in building rapport, confidence and peace building for the concerned participants, on a cross community basis
- Initiate and maintain contact with other similar community groups within the area in promoting positive cross border relationships.
- Meet the reporting standards required by the funders by maintaining records and observing professional standards in respect of confidentiality and data protection
- Arrange for publicity and media coverage of the achievements of the programme on an ongoing basis, including maintenance of media scrapbook, webpage updates, project launch event, workshops etc.
- Assist in the preparation of Funding Applications to sustain the project beyond 2020
- Any other duties within the scope of the Job as designated by the Management.

Knowledge & Experience

- Project development or



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leadership experience of at least two years, especially related to community work

- Experience of working in a collaborative manner across multiple agencies and sectors
- An understanding of the issues affecting people living in rural and urban communities on both sides of the border.
- Knowledge of the relevant local area is desirable
- Evidence of knowledge of legislation and how it impacts on service provisions
- Experience of report writing and formal presentations
- Experience of reporting to a Management Team
- A comprehensive understanding of the *PEACE IV Programme*.

The position will necessitate the following: -

- A third level qualification in community work or a relevant field
- At least 2 years' experience of community work.
- Excellent skills in project management, co-ordination, financial monitoring and administration.
- Track record of working with public service organisations and community groups/individuals from minority and/or marginalised communities
- Ability to deal with groups and maintain confidentiality.
- Experience in group facilitation, project promotion, monitoring, reporting and evaluation.
- Experience in preparing funding applications
- Excellent organisational, and computer literacy skills, specifically excel, word and databases.
- Proven ability to work as part of a team and a capacity to work on own initiative
- Access to own transport and a clean drivers license is essential.



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Ideally the successful candidate will have experience of working with other Peace-funded and/or cross border projects

Salary per annum € 34,939 per annum pro rata

Full Job Description and Application Form can be obtained by ringing 074 93 62218, by e-mail to enquiries@inishowen.ie or through our website www.inishowen.ie/jobs

COMPLETED APPLICATIONS VIA EMAIL TO: enquiries@inishowen.ie

Closing date for applications: 12 noon on April 1st 2019

Interviews for those successfully shortlisted are provisionally scheduled for Tuesday April 9th 2019

The appointments are subject to normal recruitment procedures including Garda/Police Vetting. **A panel may be formed from which future positions of this nature can be filled.**

Inishowen Development Partnership is an equal opportunities employer and welcomes applications from suitably qualified candidates from all sections of society.

Additional Information

- Access to a car as post requires travel.
- Appointment subject to normal recruitment procedures including Garda Vetting.
- Fixed term contract to June 2020 subject to continued funding.
- Due to the nature of this post, availability to work flexible hours essential. The successful candidate will often be expected to work evening/unsocial hours within both the set geographical area and others beyond.

This project has been supported by the EU's PEACE IV Programme, managed for the Special EU Programmes Body by Donegal County Council.