

IDP

Inishowen Development Partnership



People, Place, Progress:
Our Vision for the Future

About IDP



In the late 1990s community led local development was being delivered in Inishowen across three organisations including Inishowen Partnership Company (IPC), Inishowen Rural Development Ltd (IRDL) and Action Inishowen all using a ‘bottom-up’ approach in bringing together key community leaders, representatives, and stakeholders. Following amalgamation in 2006 and the formation of Inishowen Development Partnership (IDP) the collaboration has grown and evolved - adapting and responding to historic, current, and emerging needs and challenges. Today IDP focuses on:

- Learning & development
- Innovation & opportunities
- Resilience & well-being
- Environment & Sustainability
- Community development
- Rural regeneration
- Strategic leadership
- Governance

Having started an extensive consultation in 2019¹ and continuing the dialogue over the past 12 months² IDP presents this Strategic Vision that will guide the future of the organisation over the next six years – and we commit to review progress annually and have a mid-term review in 3years taking into consideration possible organisational and external factors.



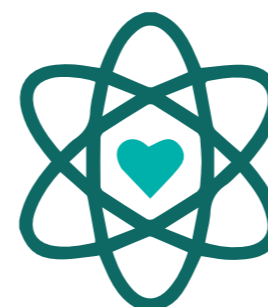
Vision

To be an innovative community leader for Inishowen empowering its people, promoting our place, and advocating for progress.



Mission

Learning from our shared achievements in growing a more vibrant, sustainable, and inclusive future for all, IDP will build bridges of collaboration across public, private, academic and community partners.



Values and Guiding Principles

We promote community-led, sustainable local development built upon the values of integrity, connectedness, innovation, and inclusivity.

The following are the guiding principles to which IDP as an organisation commits itself:

- | | |
|------------------------------|-----------------------|
| Collaboration | Sustainability |
| Community Development | Innovation |
| Accountability | Leadership |
| Social Inclusion | Empowerment |

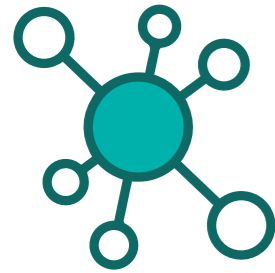


Aim and Goals

Working across our community, we aim to enable, empower, and engage the people of Inishowen to achieve their full potential. IDP’s Goals are to

1. Use the process of community development to ensure participation and representation from all sections of the community for collective action, social change and addressing inequalities.
2. Develop locally appropriate and seamless supports and services in Inishowen so that individuals, businesses, and communities can reach their full potential
3. Co-design programmes and initiatives using Local, Regional, National, Cross Border, EU, and International best practice to maximise opportunity, innovation, and impact
4. Build resilience and wellbeing for all within our community
5. Enable integrated approaches to supporting community-led local development with social inclusion and sustainability at the core.
6. Develop the organisation with strong leadership and governance to facilitate innovation and growth

¹ Peninsula wide consultation that has provided a roadmap for the future of IDP. This was commissioned by IDP and carried out by Blu Zebra Ltd www.bluzebra.co.uk
² Through the EnVision Inishowen Series 2020-2021 www.inishowen.ie



Strands

We deliver our objectives across five strands

- **Strand 1 - Learning and Development**
- **Strand 2 - Innovation and Opportunity**
- **Strand 3 - Resilience and Wellbeing**
- **Strand 4 - Environment and Sustainability**
- **Strand 5 - Leadership and Governance**

Each Strand has a key focus and set of objectives as set out below. Strands involve, IDP Staff, Management, collaborators, and other stakeholders working across a range of programme activities, projects, initiatives, and actions. All include an emphasis on lifelong learning, well-being, employment and enterprise, community development, social justice, and sustainability.



Strand 1 - Learning and Development (L&D)

KEY FOCUS: Developing locally appropriate seamless supports and services in Inishowen so that individuals, businesses, and communities can reach their full potential.

STRAND 1. OBJECTIVES

- 1.1** To offer a range of learning and development opportunities that will improve the employability, skills and entrepreneurship of individuals and communities.
- 1.2** To support the availability of, and access to, enterprise development and training, professional and career development and meeting emerging and future skills needs.
- 1.3** To offer a suite of training and development opportunities for sector specific groups including remote working, IT Training, digital economy, community employment needs, customer service, HR, under business and employment supports and services – building capacity as needs arise.
- 1.4** To collaborate with our partners in education and training to offer targeted education and training, pathways, recognition of prior learning (RPL) and accreditation.
- 1.5** To promote lifelong learning across all ages and communities.
- 1.6** To offer business and employment supports and services.
- 1.7** To work collaboratively with research and innovation communities, partners, and colleagues to progress ideas, concepts, and proposals.

Involving: - Enterprise, SkillNet, Training, Learning, Education, Schools, Business Supports Quality Mark/ Standard

Our Strand 1 work contributes to the following **Sustainable Development Goals**:



Supporting individuals and communities with lifelong learning (Goal 4) and skills and entrepreneurship (Goal 8) opportunities with a particular focus on women (Goal 5) and those facing multiple types of disadvantage (Goals 1 and 10).

Strand 2 – Innovation and Opportunity (I&O)

KEY FOCUS: Working collaboratively on integrated responses to maximise opportunities and nurture social innovation.

STRAND 2. OBJECTIVES

- 2.1 To engage in research and development to address emerging needs and seek opportunities to promote social innovation and collaboration.
- 2.2 To expand and avail of emerging opportunities and priorities including for example: - equality and diversity, digital and social innovation, regeneration, sustainability, social and youth entrepreneurship.
- 2.3 To codesign innovative approaches and initiatives using Local, Regional, National, Cross Border, EU, and International best practice to inform opportunities and ensure impact.
- 2.4 To develop, resource and implement an integrated promotion strategy for IDP, with clear internal and external communications plans and protocols and build the profile of IDP amongst key audiences.
- 2.5 To work collaboratively with research, innovation, and knowledge sector, partners, and colleagues to progress ideas, concepts, and proposals.
- 2.6 To support urban, rural, and coastal communities to become more sustainable focusing on diversification, succession planning and safety.
- 2.7 To explore opportunities for new collaborations and initiatives to meet new and emerging challenges or barriers.
- 2.8 To inform and make the case for developments with system led data, information, planning, feedback, evaluations and reviews.

Involving: - Social Innovation, Finance, Systems, PR, ISEN, Research, Job Pathways, Transnational, Schools Agri Programme

Our Strand 2 work contributes to the following **Sustainable Development Goals:**



Supporting our communities to research and innovate and become more sustainable (Goal 11) and inclusive communities (Goals 1 and 10).

Strand 3 – Resilience and Wellbeing (R&W)

KEY FOCUS: Supporting and enabling individuals, families, and communities to build resilience and wellbeing for all within our community.

STRAND 3. OBJECTIVES

- 3.1 To co-design and develop programmes with children and young people offering complementary and alternative opportunities for their personal, social, and educational development supporting them to becoming confident, connected, and compassionate adults and leaders in their community.
- 3.2 To continue to support and advocate for families in accessing appropriate services that will meet their family needs and work collaboratively to bring these supports and services to Inishowen.
- 3.3 To further develop the social prescribing model and to explore supports for youth mental health.
- 3.4 To promote volunteering when developing innovative programmes such as intergenerational programmes
- 3.5 To promote health and wellbeing programmes that will increase resilience and grow a sense of place and community.
- 3.6 To develop responsive food and nutrition programmes and initiatives.
- 3.7 To work collaboratively with research and innovation communities, partners, and colleagues to progress ideas, proposals, and locally appropriate solutions.
- 3.8 To work collaboratively on an interagency basis to identify gaps in supports and services and advocate for appropriate levels of provision, enhance training and supports for organisations working with families, and through this providing quality supports to families in a timely manner.

Involving: - Families, Social Prescribing, Solas, Food & Nutrition, IFAN, Family Support, Children and Young People.

Our Strand 3 work contributes to the following **Sustainable Development Goals:**



Supporting individuals and families to build resilient communities (Goal 11) and to address the effects of poverty (Goals 1, 2 and 3) and inequality (Goals 5 and 10).

Strand 4 -Environment and Sustainability (E&S)

KEY FOCUS: Building and growing sustainable communities by enabling integrated approaches and community-led local development, with social inclusion, human rights, and environmental justice at the core.

STRAND 4. OBJECTIVES

- 4.1 To develop the capacity and skills of local groups through training and mentoring in areas such as organisational development, good governance, project design, citizen science, programme development and implementation and community education.
- 4.2 To collaborate and consult with our partners to develop a sustainable future by taking actions such as addressing climate change and biodiversity loss, Fairtrade and zero waste etc.
- 4.3 To develop local projects which support the themes of rural economic development (including enterprise development and job creation), Social Inclusion, Food initiatives and Rural Environment, for example Smart Village Initiative and Rural Economic Development Zones.
- 4.4 To continue with the next phase of the Inishowen Sustainable Energy Community (SEC) and the Energy Master Plan (EMP).
- 4.5 To continue to work with communities across Inishowen facilitating and encouraging connection, engagement, dialogue, and collective action, built upon the EnVision Inishowen Series.
- 4.6 To develop Inishowen as a place and space where we can all benefit from wellbeing from nature, our culture & heritage, natural blue and green resources, and our expansive open spaces.
- 4.7 To be change makers through awareness raising, education and promoting development education and the Sustainable Development Goals (SDGs) across our work while connecting the local to the global.
- 4.8 To work collaboratively with research and innovation communities, partners and colleagues to progress ideas, concepts and proposals.

Involving: - Community Development, Leader, ChangeMakers, Heritage & History, Climate Change, Biodiversity, SDGs

Our Strand 4 work contributes to the following **Sustainable Development Goals:**



Supporting and enabling individuals, businesses and communities to protect our natural assets and bio-diversity (Goals 7, 13, 14, and 15), adopt more sustainable practices (Goals 7 and 12), build resilient communities (Goals 8, 10, 11), and work together to take action on the SDGs (Goal 17).

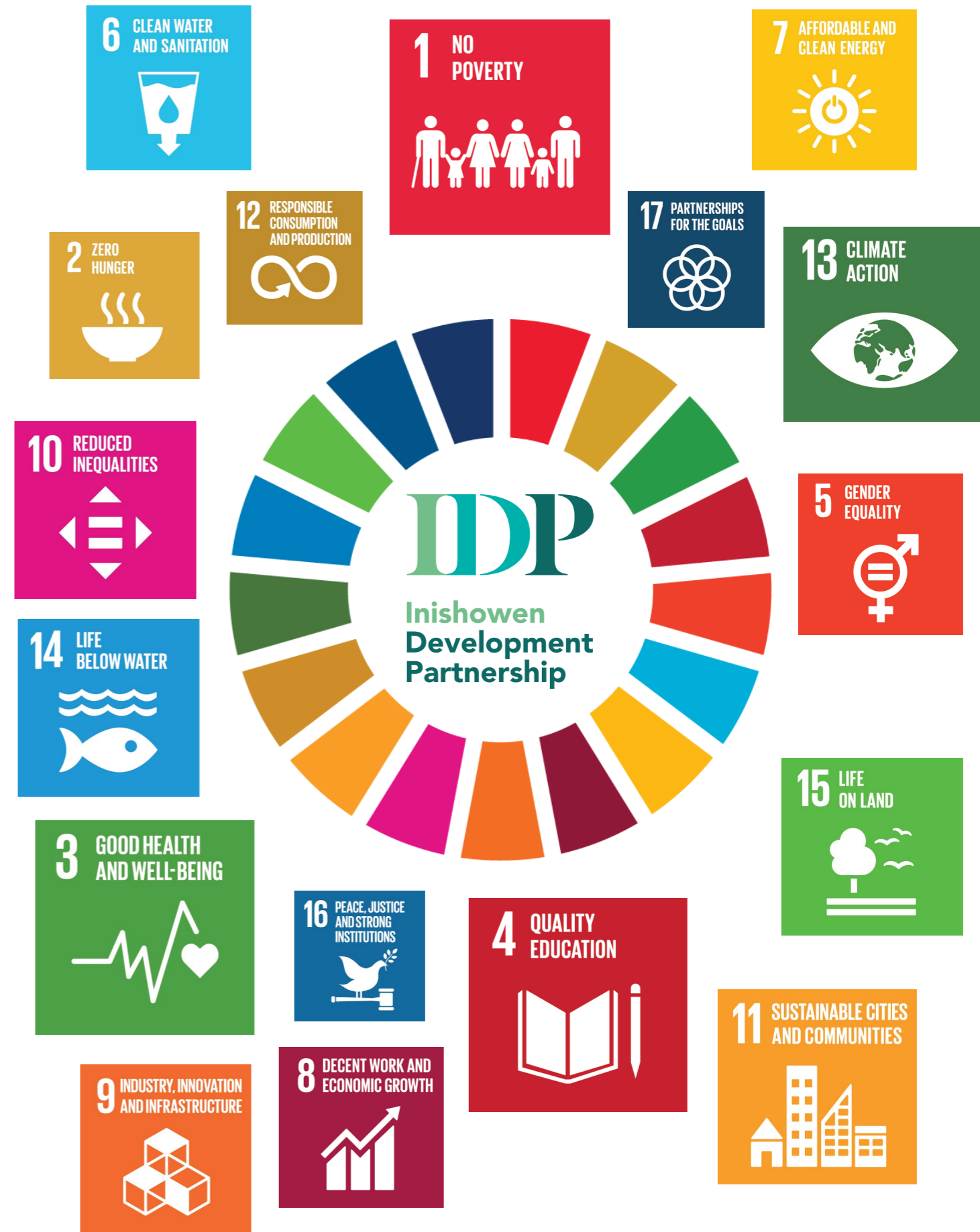
Strand 5 – Leadership and Governance (L&G)

KEY FOCUS: Grow the organisation with strategic leadership and governance to drive innovation and sustainability.

STRAND 5. OBJECTIVES

- 5.1 To have in place a Board, management, staff, robust systems, agile processes, and governance structures to facilitate the growth and development of IDP.
- 5.2 To ensure Board and staff members have the skill sets and development opportunities necessary to support IDPs goal of being a successful and sustainable organisation.
- 5.3 To grow and continuously improve a leadership, management and staff structure needed to drive a quality led organisation, which also takes account of diversity, social inclusion, and community representation in its decision-making structures.
- 5.4 To have in place integrated, efficient, and cost effective financial and management systems and processes to support and enable the work, manage risk, and support delivery of quality programmes, facilitated by evidence-based decision-making.
- 5.5 To comply fully with the Charity Governance Code and other regulations such as SORP, GDPR, Lobbying, Companies Act, etc.
- 5.6 To have in place an internal and external communication plan for all levels of the organisation ensuring a flow of ideas and information is facilitated.
- 5.7 To actively engage in collaborations with academic, public, and private sectors to enhance opportunities for social innovation and to advocate for and inform change through policy submissions, consultations, with IDP as change and place makers.
- 5.8 To develop, implement and review an annual organisational plan reflecting the organisational values, guiding principles, and embedding the Sustainable Development Goals (SDGs).
- 5.9 To promote a social entrepreneurial mindset for the organisation, protecting its core not-for-profit purpose and grow capacity to generate income and increase sustainability of IDP.
- 5.10 To develop the profile of IDP as a leader in community led local development and enhance its reputation in locally, regionally, nationally, cross border, across the EU and Internationally.

Involving: - Board, CEOs, Finance, Administration, Strand Conveners, Social Innovation/Lighthouse





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 <p>Ireland's European Structural and Investment Funds Programmes 2014-2020 Co-funded by the Irish Government and the European Union</p>	 <p>EUROPEAN UNION Investing in your future European Social Fund</p>	 <p>Rialtas na hÉireann Government of Ireland</p>	<p>Tionscadal Éireann Project Ireland 2040</p>			
<p>The Social Inclusion and Community Activation Programme (SICAP) 2018-2022 is funded by the Irish Government through the Department of Rural and Community Development and co-funded by the European Social Fund under the Programme for Employability, Inclusion and Learning (PEIL) 2014-2020"</p>						
 <p>Department of Rural and Community Development <i>An Roinn Forbartha Taoithe agus Pobail</i></p>	 <p>Comhairle Contae Dhún na nGall Donegal County Council</p>	 <p>The European Agricultural Fund for Rural Development; Europe Investing in rural areas</p>	 <p>LCDC Local Community Development Council</p>	 <p>IRISH LOCAL DEVELOPMENT NETWORK</p>	 <p>government supporting communities</p>	 <p>etb Employability, Training and Enterprise Development</p>
	<p>Registered Charity No: 20067786 CO. REG. 447893 CHY17949</p>					